

## In the United States Patent and Trademark Office

Applicants: Richard I. Wolkowicz et al. Docket No.: 19594  
Filed: November 24, 2003 Date: November 24, 2003  
For: **PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD**  
Express Mail EL 439719831 US  
Label No.:

**Transmittal Letter**  
**New Utility Patent Application under 37 C.F.R. 1.53(b)**  
**Plural Inventors**



Mail Stop Patent Application  
Commissioner For Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

Transmitted herewith for filing is the above-identified new utility patent application.

Enclosed are:

1. This Transmittal Form including Fee Authorization and a duplicate for fee processing.
2. A Specification having a total of 24 pages, including a one (1) page Abstract and thirty (30) claims.
3. Four (4) sheets of drawings.
4. An Unexecuted Combined Declaration and Power of Attorney.
5. An Unexecuted assignment of this invention, including a 37 CFR 3.73(b) statement, to Kimberly-Clark Worldwide, Inc..

The filing fee, pursuant to 37 C.F.R. 1.16(a), (b), (c) and (d), has been calculated as follows:

	Number Filed		Number Extra	Rate	Fee
Total Claims	30	-20 =	10	x 18 (fee code 1202)=	\$ 180.00
Independent Claims	2	-3 =	0	x 84 (fee code 1201) =	\$ 0.00
First Presentation of Multiple Dependent Claims				+ 280 (fee code 1203) =	
				Base Fee (fee code 1001)	\$750.00
				TOTAL	\$ 930.00


Please charge Kimberly-Clark Worldwide, Inc. deposit account number 11-0875 for (1) the filing fee indicated in the TOTAL above; and (2) any patent application processing fees required under 37 C.F.R. 1.17. In the event the filing fee indicated in the TOTAL above has been incorrectly calculated, please charge any additional filing fee or credit any excess in the filing fee to Kimberly-Clark Worldwide, Inc. deposit account number 11-0875.

Please address all correspondence to the correspondence address associated with Customer Number 23556.

The undersigned may be reached at telephone number 770-587-8653 or fax number 770-587-7324.

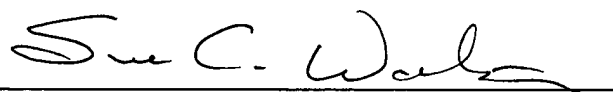
Respectfully submitted,

RICHARD I. WOLKOWICZ ET AL.

By:   
Sue C. Watson  
Registration No.: 38,850

CERTIFICATE OF MAILING

I, Sue C. Watson, hereby certify that on November 24, 2003 this document is being deposited with the United States Postal Service, postage prepaid, Express Mail No. EL 439719831 US in an envelope addressed to: Mail Stop Patent Application, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

By:   
Sue C. Watson